



**Description of Groups
Covered by the DRP
RFP entitled:
"Dispute Resolution Program"**

Description of Groups Covered by the Dispute Resolution Program

Eligibility for and administration of the Dispute Resolution Program (DRP) varies slightly based on the collectively bargained benefits of each Employee group. There are two Employee groups that participate in the Program, as described below:

A. Group 1 (approximately 25,000 Employees)

Bargaining Unit: Security Services Unit (SSU)

Union: NYS Correctional Officers and Police Benevolent Association, Inc. (NYSCOPBA)

The SSU includes state security personnel (other than State Police) and institution safety officers. Titles in this unit include Correction Officer, Correction Officer Trainee, Correction Sergeant, Community Correctional Center Assistant, Institution Safety Officer, Security Hospital Treatment Assistant, Safety and Security Officer, Security Services Assistant, Security Officer, and Campus Public Safety Officer.

Bargaining Unit: Security Supervisors Unit (SSPU)

Union: NYS Law Enforcement Officers' Union, District Council 82, AFSCME, AFL-CIO (C82)

The SSPU is composed of supervisory security personnel. Titles in this unit include Correction Lieutenant, Chief Safety and Security Officer, Chief Security Officer, and Security Services Assistant.

Bargaining Unit: Agency Police Services Unit (APSU)

Union: The Police Benevolent Association of New York State, Inc. (PBANYS)

The APSU is composed of personnel who have police duties and responsibilities and are employed in the Department of Environmental Conservation, Office of Parks, Recreation and Historic Preservation and the State University of New York. Titles in this unit include the Park Patrol Officers, Environmental Conservation and Conservation Officers, University Police, and the Forest Rangers. Titles in this unit include the Park Police series, Environmental Conservation Officer series, Environmental Conservation Investigator series, University Police series, University Police Investigator series, Forest Ranger series and Forest Ranger Investigator series.

**B. Group 2 (approximately 5,000 Employees)****Bargaining Unit: State Police Troopers Unit (Troopers Unit)**

Union: Police Benevolent Association of the New York State Troopers, Inc. (PBA)

The Troopers Unit includes troopers in the Division of State Police responsible for operations at State Police stations, road patrol, and law enforcement.

Bargaining Unit: State Police Commissioned/Non-Commissioned Officers (CO/NCO)

Union: Police Benevolent Association of the New York State Troopers, Inc. (PBA)

The CO/NCO consists of majors, captains, lieutenants, and various levels of sergeants responsible for supervising troopers and investigators in the Division of State Police.

Bargaining Unit: State Police Investigators Unit (BCI)

Union: NYS Police Investigators Association, Local 4, I.U.P.A, AFL-CIO (NYSPIA)

The BCI consists of investigators and senior investigators in the Division of State Police responsible for undercover surveillance and investigations of major crimes.

Bargaining Unit: State Police Management/Confidential Group

Union: The State Police Management/Confidential Group

The State Police Management/Confidential Group consists of Management Employees who are not represented.